

VCU Libraries SAP Priorities for FY 2026

Transformational spaces

Ongoing/In process

- JBC Sensory Room completion in partnership with SAE0, with target opening date of FY26
 - Cabell Library Learning Spaces Team
 - AC Liaison: AD Laura Gariepy
- Consider future directions for digital and physical signage and wayfinding materials
 - Student Holistic Wellbeing Work Group Learning Spaces Subgroup
 - AC Liaison: AD Laura Gariepy
- Install Cabell Garden Level Data Visualization Wall and develop supporting programming
 - Creative Technologies and Scholarship; Library Technology Operations and Design
 - AC Liaison: AD Jimmy Ghaphery
- Workshop Ventilation System
 - Creative Technologies and Scholarship
 - AC Liaison: AD Jimmy Ghaphery
- Improve first floor study rooms in order to improve ambiance for study and research, and install reservation touchscreens to enhance student's experience reserving and accessing the rooms
 - Student Holistic Wellbeing Work Group
 - AC Liaison: AD Laura Gariepy and AD Jimmy Ghaphery
- Continue preparing collections housed at Cabell, Health Sciences, and 500 Academic Centre for relocation after the completion of off-site storage (target date of 2027)
 - Collection Analysis & Investment, Resource Acquisition & Metadata Services, Health Sciences Collection Management
 - AC Liaisons: AD Tammy Sugarman and AD Teresa Knott
- Complete identification and deaccessioning of microforms (serials and monographs) from the collection
 - AC Liaison: AD Tammy Sugarman
- Complete identification and deaccessioning of reference and literary sets from the collection
 - AC Liaison: AD Tammy Sugarman
- Continue identification of items in JBC general collection for deaccessioning or relocation to off-site storage with a goal of 75% completion by the end of FY26.
 - AC Liaison: AD Tammy Sugarman
- Engage in the planning process for a new health sciences library.
 - AC Liaisons: Dean Irene Herold and AD Teresa Knott

External Funding Activity

Ongoing/In process

- Strategically evaluate recommendations from External Funding Workgroup
 - External Funding Workgroup
 - AC Liaison: AD Jimmy Ghaphery

- Determine Progress by spring 2026 toward SAP goal to generate \$200,000 in VIVA external funding to support Open and Affordable Course Content and to increase total grant and foundation applications to 10 per year
 - AC Liaison: AD Jimmy Ghaphery

Advance Research through Equitable Discovery, Diverse Collections, and Sustainable Infrastructure

New

- Evaluate final report of the Process for Inclusive and Reparative Description Work Group and determine pathways for operationalizing best practices within departments
 - AC Liaisons: AD Jimmy Ghaphery, AD Teresa Knott and AD Tammy Sugarman

Ongoing/In process

- ADA Title II: Continue with decentralized audits by departments and groups responsible for content
 - AC Liaison: AD Jimmy Ghaphery
- Complete implementation of Rapido and Alma holds; refine processes as appropriate after implementation
 - Resource Sharing Migration Work Group
 - AC Liaison: AD Jimmy Ghaphery and AD Laura Gariepy
- Strategically evaluate recommendations from Research Data Workgroup regarding data curation and storage. Report expected FY25.
 - Research Data Services Workgroup
 - AC Liaison: AD Jimmy Ghaphery
- Develop and deliver a new VCU Libraries homepage by May 12, 2026
 - Homepage Redesign Work Group
 - AC Liaisons: AD Laura Gariepy and AD Jimmy Ghaphery

Transformative Learning Experiences and Internships

Ongoing/In process

- Establish guidelines for internships and residencies within VCUL
 - AC Liaison: AD Kathy Bradshaw

Advance Student Holistic Well-Being

New

- Create briefs describing outreach strategies and initiatives devoted to prioritized groups
 - Student Holistic Wellbeing Work Group
 - AC Liaison: AD Laura Gariepy
- Strengthen partnerships with campus groups also focused on advancing student well-being to enhance programming and services
 - Student Holistic Wellbeing Work Group StudyWell Subgroup
 - AC Liaison: AD Laura Gariepy
- Develop and integrate teaching techniques that offer multiple ways for students to communicate and participate in classes
 - Student Holistic Wellbeing Work Group StudyWell Subgroup
 - AC Liaison: AD Laura Gariepy

Ongoing/In process

- Maintain funding for StudyWell initiative, meeting or exceeding \$5,000 annually

- Student Holistic Wellbeing Work Group
- AC Liaison: AD Laura Gariepy
- Maintain average attendance at Studywell events (10-15 per event)
 - Student Holistic Wellbeing Work Group
 - AC Liaison: AD Laura Gariepy

External Community Engagement

Ongoing/In process

- Survey attendees of VCU Libraries sponsored lecture series to better understand the lecture series' impact and interest
 - Event Programming Committee
 - AC Liaison: AD Teresa Knott

Foster a Healthy and Successful Learning Organization

New

- Develop a training calendar for employees
 - AC Liaison: AD Kathy Bradshaw

Ongoing/In process

- Explore the results of ClimateQUAL to gauge employee health and wellbeing and operationalize findings as appropriate
 - ClimateQUAL Recommendations Task Force
 - AC Liaison: Dean Irene Herold

FY 25 SAP Report (Completed Initiatives)

Advance Research through Equitable Discovery, Diverse Collections, and Sustainable Infrastructure

- Evaluate the future of resource sharing and delivery platforms
 - Resource Sharing migration Work Group
 - AC Liaison: AD Laura Gariepy
- Establish Ad Hoc Inclusive and Reparative Metadata Work Group
 - AC Liaison: AD Tammy Sugarman
- Establish a standing Alma/Primo Advisory Committee
 - Library Technology Operations and Design
 - AC Liaison: AD Jimmy Ghaphery

Advance Student Holistic Well-Being

- Refine StudyWell portfolio of events to advance student well-being based on student feedback
 - Student Holistic Wellbeing Work Group StudyWell Subgroup
 - AC Liaison: AD Laura Gariepy
- Define priority groups for enhanced outreach and services. To be completed by the end of FY25
 - Student Holistic Wellbeing Work Group
 - AC Liaison: AD Laura Gariepy

External Community Engagement

- Develop a plan for sustainable Special Collections and Archives Exhibit program
 - Special Collections & Archives
 - AC Liaison: AD Teresa Knott
- Align VCU Libraries high school outreach program with [Richmond Talent Pathway Program](#)
 - Student Success Department
 - AC Liaison: AD Laura Gariepy

Foster a Healthy and Successful Learning Organization

- Administer ClimateQUAL to gauge employee health and wellbeing
 - Assessment Librarian
 - AC Liaison: AD Tammy Sugarman
- Implement and sustain Career Pathing for UAP staff employees
 - AC Liaison: AD Kathy Bradshaw